



Kiwaniis®

Standard Form for Club Bylaws and Policies

As revised by Kiwanis International – October 2012

ARTICLE 1. NAME and OBJECTS

1.1. This organization is the “**Kiwanis Club of Poquoson**” **K07584**, which is a member of Kiwanis International and exists only by charter granted by Kiwanis International.

1.2. The primary purpose of this club is to improve the quality of life for children and families worldwide by adhering to the Objects of Kiwanis International, which are:

- To give primacy to the human and spiritual, rather than to the material values of life.
- To encourage the daily living of the Golden Rule in all human relationships.
- To promote the adoption and application of higher social, business, and professional standards.
- To develop, by precept and example, a more intelligent, aggressive, and serviceable citizenship.
- To provide, through this club, a practical means to form enduring friendships, to render altruistic service, and to build a better community.
- To cooperate in creating and maintaining that sound public opinion and high idealism which make possible the increase of righteousness, justice, patriotism, and goodwill.

ARTICLE 2. MEMBERS

2.1. Adults of good character and good community standing may be admitted to membership in this club by invitation or by transfer from another Kiwanis club upon no less than a majority vote of the board.

2.2. Members in good standing are entitled to all rights and privileges of the club. To be in good standing, members are obligated to pay the dues and fees provided in club policy and comply with any other criteria provided in club policy.

2.3. Members not in good standing may be suspended or removed by no less than a majority vote of the board. At least fourteen (14) days previous notice of such pending action must be provided to the member. The member will have the right to appear to present his/her case to the board on or before the meeting at which action will be determined.

2.4. A member may resign by submitting written notice to the club. Any member who resigns or has been removed from club membership forfeits all interest in any club funds or property and all rights to use any Kiwanis marks.

ARTICLE 3. OPERATIONS

3.1. The administrative and fiscal year of this club is the same as Kiwanis International, which is October 1-September 30.

3.2. The board will determine the frequency, day, time, and place of regular club meetings, no less than once each month. Special club meetings may be called, and scheduled meetings may be cancelled or rescheduled, by a majority vote of the board or club members, provided at least 48 hours previous notice is given. Subject to laws of local jurisdiction, club members may meet and conduct business by any method that allows all participants to simultaneously communicate with each other or as otherwise allowed by law. Participation constitutes attendance. Normal club meeting rules apply. If any votes taken verbally are unclear, they should be taken by roll call.

3.3. One meeting each year between January 1 and May 15 will be designated as the annual meeting for club elections. At least 30 days previous notice of the annual meeting must be given to members.

3.4. This club may have standing committees as determined by a majority vote of the board and defined in club policy. The president may create and appoint additional committees as desired to conduct club goals and activities, subject to approval by the board, with their purpose, term, and duties defined upon creation.

3.5. At least one-third (1/3) of the club members in good standing constitutes a quorum, and no less than a majority vote of the members present and voting is required to approve all business unless otherwise provided in these bylaws or club policy. At least fourteen (14) days previous notice of any pending vote must be given to the members.

3.6. This club may host activities to inform club and community members about matters of public interest. However, this club will not express any opinion or take any action regarding any candidate, legislation, or other matters of a political nature.

ARTICLE 4. OFFICERS AND DIRECTORS

4.1. The officers will be a president, immediate past president, president-elect, treasurer, and secretary. The officers may also include one or more vice-president(s), if so defined in club policy. This club will also have a minimum of three (3) directors as stated in club policy. No offices may be held by the same person except those of secretary and treasurer, and no person shall simultaneously serve as an officer and a director. This club may also have such other offices as may be required by the laws of local jurisdiction. The names, terms, and duties of such offices, as well as the processes for elections and filling of vacancies, will be included in relevant provisions of the club's bylaws and/or policies.

4.2. Officers' duties are as defined below and as may be additionally provided in club policy:

- The president acts as the club's executive officer, presides at all meetings of the members and the board; and regularly reports to both groups.
- The secretary keeps the club's records; promptly reports membership changes to Kiwanis International; keeps minutes of club and board

- meetings; files required reports (if any) with local, national, and other government authorities; and regularly reports to the members and board.
- The treasurer handles and accounts for all club funds on authority of the board; maintains club financial records; and regularly reports to the members and board.
- The president-elect, immediate past president, and vice president (if any), have duties as usually pertain to the office or as may be assigned by the president or board.

4.3. Directors have such duties as usually pertain to the office or as may be assigned by the president or board.

ARTICLE 5. ELECTIONS AND VACANCIES

5.1. Each officer and director (and nominees for same) must be a member in good standing with this club. Any qualified, consenting member may be nominated either in advance or from the floor, according to club policy.

5.2. The immediate past president is the most recent president willing and able to serve. The secretary may be either appointed or elected, as provided in club policy. All other officers and directors, including the secretary unless he/she is appointed, will be elected at the club's annual meeting by a majority vote, following a process provided in club policy.

5.3. The president, immediate past president, president-elect, treasurer, secretary, and vice president(s), (if any) will serve one-year or two-year terms as provided in club policy, beginning October 1 of each year. Directors may serve up to three-year terms, as provided in club policy, with each term beginning October 1 after election.

5.4. Vacancies will be filled as follows:

- President: by the president-elect, immediate past president, or vice president (if any), as provided in club policy.
- Immediate past president: by the most recent president willing and able to serve.
- For all other officers and directors, new elections will be held within 60 days, provided at least fourteen (14) days previous notice of the meeting and nomination(s) is given to the members. However, if the secretary is appointed, the president will appoint someone to fill the vacancy, subject to approval by the board.

ARTICLE 6. BOARD OF DIRECTORS

6.1. The club board of directors (referred to in these bylaws as "board") consists of the president, immediate past president, president-elect, treasurer, secretary, vice president(s), (if any), and all directors, and such other positions as may be required by the laws of local jurisdiction.

6.2. The board has the following responsibilities:

- Provide general management of the club not otherwise delegated to the membership in these bylaws or club policy.
- Assure the club complies with applicable governmental rules and regulations.
- Determine the good-standing status of members in accordance with club policy.
- Perform other duties as provided in these bylaws and club policy.

6.3. A majority of the members of the entire board constitutes a quorum, and a majority vote of the board members present and voting is required for all business unless otherwise provided in these bylaws or club policy.

6.4. The board will meet regularly at a designated place and time that it determines. The board may hold special meetings at the call of the president or a majority vote of the board, provided at least forty-eight (48) hours previous notice is given to board members of the date, time, place, and topic(s). Subject to laws of local jurisdiction, the board may meet and conduct business by any method that allows all participants to simultaneously communicate with each other or as otherwise allowed by law. Participation constitutes attendance. Normal board meeting rules apply. If any votes taken verbally are unclear, they should be taken by roll call.

6.5. The board may take no action in conflict with an action of the membership. Other than disciplinary measures, an action of the board may be rescinded or amended by two-thirds (2/3) vote of the club members present and voting, provided at least fourteen (14) days previous notice is given to the members.

ARTICLE 7. DISCIPLINE

7.1. "Conduct unbecoming a member of the Kiwanis family" is defined in Kiwanis International Policy as any conduct that:

- is incompatible with the best interests of the public or of members of the Kiwanis family; or
- tends to harm the standing of Kiwanis in the local or global community.

7.2. If a written allegation of 'conduct unbecoming a member of the Kiwanis family' is made against a member of a Kiwanis club, the club president shall immediately request from Kiwanis International a copy of the detailed procedures to be followed by clubs and shall appoint a special investigator to investigate the matter (or, if the club president is accused, the immediate past president shall act).

- If the investigation concludes that there is a reasonable basis for the allegation, the president shall notify the accused member and refer the matter to the club board to conduct a hearing to decide the matter. The board shall then meet and report its decision, whether the member did or did not engage in 'conduct unbecoming' and, based on that decision, the appropriate disciplinary action, if any, as follows: informal counseling, a verbal reprimand, written reprimand, suspension from office or club membership, or removal from office or club membership. The determination of the discipline should be based on the seriousness of the unbecoming conduct. All disciplinary actions shall be documented in club records. If a member is removed from the club for 'conduct unbecoming', the club shall notify the district governor and district secretary as a matter of record.
- If either the accused member or the investigator believes that some part of the investigation or determination process was faulty or the determination was incorrect, either party has the right to appeal in writing the board's decision(s) to the club membership. The appeal shall be heard at a special meeting of the club members in good standing. The decision of the club membership to uphold, reverse or change the board's decision(s) shall be final.
- If, at any point during the 'conduct unbecoming' process, possible criminal wrongdoing is discovered, the matter shall be reported to the proper authorities.
- All materials, facts, and information related to the investigation, determination, and appeal (if any) shall be kept confidential at all times by any parties or persons involved in any part of the process.

- e. The club shall retain all official records on the matter (allegation report, investigation report, hearing record, board report, and appeal record if any) in a confidential file as long as required by applicable local law, and shall send a copy to the Executive Director of Kiwanis International, to be retained in a confidential file.

7.3. A club shall discipline any member whose conduct is determined by the club to be 'conduct unbecoming a member of the Kiwanis family,' or else the club shall be considered out of compliance with acceptable standards of Kiwanis International and may have its charter suspended or revoked as provided in the Kiwanis International Bylaws.

7.4. If an officer or director is alleged by the president or a majority vote of the board to be failing to perform his/her duties, the board will investigate the allegation and determine the matter at a special meeting in executive session held within forty-five (45) days after the investigation is complete or as soon as reasonably possible. Written notice of the allegation, investigation, and meeting must be given to the accused member at least thirty (30) days prior to the hearing. The accused member will be permitted to attend the hearing and present a defense. If the allegation(s) is sustained by no less than a two-third (2/3) vote of the entire board, the position will be declared vacant.

ARTICLE 8. FUNDS and ACCOUNTING

8.1. Monies received for club service activities, regardless of source, may be used only for service activities. Separate accounting records must be maintained for service funds and administrative funds.

8.2. By October 15, the board will adopt separate budgets of estimated income and expenses for the administrative and service funds of the club.

8.3. The club's financial records will be examined annually by either (a) a qualified accounting firm; or b) a standing financial review committee, as provided in club policy. The club's accounting records will be available for inspection by the accounting firm or the committee and, upon request, by the president or board. A written report of the annual financial examination shall be submitted to the board.

8.4. The board determines the official depository/ies of club funds and designates the person(s) authorized to pay club charges.

8.5. Club membership dues, fees, and other assessments, as provided in club policy, must be approved by two-thirds (2/3) vote of the members present and voting, provided at least fourteen (14) days previous notice of the vote and proposed amount is given to the members.

8.6. The club board will provide for the prompt payment of all dues, fees, and other obligations to Kiwanis International and to its district and federation (if any).

8.7. If this club ceases operations for any reason, the club board will provide for proper distribution of club funds or other assets, in accordance with applicable law. Funds or assets not otherwise designated will be transmitted to the Kiwanis International Foundation or the district foundation.

ARTICLE 9. AUTHORITIES

9.1. This club's bylaws and policies will comply with all applicable laws in its local jurisdiction.

9.2. For authority on all matters not covered by these bylaws, the following documents will apply, in this order of priority:

- First—Kiwanis International bylaws;
- Second—Kiwanis International policies and procedures;
- Third—Federation bylaws (if any)
- Fourth—District bylaws (if any)
- Fifth—Robert's Rules of Order Newly Revised (latest edition)

ARTICLE 10. BYLAWS and POLICIES

10.1. This club will incorporate or register as required by law with the proper government authority(ies) within one (1) year from its charter date and maintain such incorporation or registration.

10.2. These bylaws will only be amended to comply with the Standard Form for Club Bylaws, as approved now or in the future by Kiwanis International. Amendments may be adopted by two-thirds (2/3) vote of the club members present and voting, provided at least fourteen (14) days previous notice is given to the members. These club bylaws and any amendments thereto are not effective unless approved by Kiwanis International.

10.3. If any provision of these bylaws is determined to be invalid, all other provisions still remain in effect.

10.4. The club membership shall consider and adopt the mandatory club policies required by Kiwanis International, which complete provisions stated in the bylaws. Adoption shall be by two-thirds (2/3) vote of the club members present and voting, provided at least fourteen (14) days previous notice is given to the club members.

10.5. The club board may adopt other club policies that are not in contravention of the applicable laws, club bylaws, Kiwanis International bylaws, and district and federation bylaws (if any), by at least a majority vote of the club board members present and voting, provided at least fourteen (14) days previous notice is given to the board members. (*Note: Optional Policies K and L have special requirements for adoption.*)

CLUB POLICIES

"Kiwanis Club of Poquoson" K07584

Mandatory Club Policies

As stated in the club bylaws (Sec. 10.4): The club membership shall consider and adopt the mandatory club policies required by Kiwanis International, which complete provisions stated in the bylaws. Adoption shall be by two-thirds (2/3) vote of the club members present and voting, provided at least fourteen (14) days previous notice is given to the club members. Policies A- G must be considered, completed, and adopted by

the club and submitted to Kiwanis International for approval with the club's initial bylaws or whenever club bylaw or policy changes are made, as they are part of the complete bylaws package.

A. CLUBS DUES AND FEES

Notes: Use this policy to state the current amount of dues and other fees (if any) for your club. (a) The dues and new member enrollment fee amounts should include the current Kiwanis International dues and fees and district/federation dues and fees. (b) If new members are alumni of service leadership programs, clubs should not charge them for Kiwanis International dues for two years after joining the club.

Members will pay the following financial obligations to the club:

A. Currency:

USD

1. Annual dues amount: **360**
2. New member enrollment fee amount: **50**
3. Other amount, if any:

Item: **Club Satellite**
Amount: **144**

B. MEMBERS IN GOOD STANDING

A member is not considered in good standing with the club if he/she:

1. Is more than: **4 months or USD 120** (amount) in arrears on dues or fees owed by that member.
2. Optional: Other requirement(s):
Must participate in at least four club events (a combination of meetings or club activities) within the last six months.

C. OFFICERS AND DIRECTORS

1. This club has: **1** offices of vice-president.
2. This club has: **14** directors.
3. A vacancy in the office of president shall be filled by **president-elect**

D. OFFICERS AND DIRECTORS TERMS

Officers and directors terms are as follows:

1. President, president-elect, immediate past president: **1 year**
2. Secretary: **1 year**
3. Treasurer: **1 year**
4. Vice-president(s) (if any): **1 year**
5. All directors: **1 year**
Note: If either 2- or 3-year terms are chosen, the directors will be elected so that only one-half or one-third of the terms are elected each year.

E. OFFICERS AND DIRECTORS ELECTION PROCESS

The election process for this club is as follows:

1. The club secretary will be: **elected by the membership**
If the club secretary is not elected, he/she will be appointed within one (1) week after elections are held. Note: If the secretary and treasurer position are combined, the position should be elected, not appointed.
2. Volunteers will be appointed to prepare the ballot, count the votes, and certify the results.
3. Nominations may be made in advance or from the floor during the annual meeting, with the consent of those nominated.
4. Cumulative voting is not allowed.
Absentee ballots are **not allowed**
Proxy ballots are **not allowed**
5. Ballots are only necessary when there are more nominees for an office than offices to be filled. If any ballot does not reflect a majority vote for one nominee, the nominee receiving the fewest votes will be dropped and a new vote taken for the remaining nominees; the same process will be followed until one nominee receives a majority of the votes. If there are more nominees for directors than offices to be filled, those receiving the highest number of votes will be declared elected without additional voting.
6. Electronic balloting is permitted for club elections. Secure website balloting is recommended to ensure privacy and accuracy. Use the KiwanisOne Club Management System or consult Kiwanis International for guidelines.
7. The club secretary will certify the election results to Kiwanis International (and to the district and federation, if any).

8. Incoming officers and directors are referred to as “-designate” (examples: president-elect-designate, secretary-designate, etc).
9. Additional requirements (if any) used by this club are:

F. ANNUAL FINANCIAL REVIEW

To perform its annual financial examination, this club **Has a standing financial review committee composed of two or more qualified** club members, excluding any board members.**

Selection of the members will be determined by vote of the **club board**.

Committee members' terms shall be for one year each, October 1 – September 30. It is recommended that no person serve more than three (3) consecutive terms.

Note: An annual examination of financial records should include, but not be limited to, bank reconciliations, income, disbursements, budgets, balance sheets and income and expense statements for both the administrative and service accounts, budgets, and any other financial records or reports of the club.

**Qualified club members are those in good standing with the club who have financial or accounting experience.

Optional Club Policies

As stated in the club bylaws (Sec. 10.5): “The club board may adopt other club policies that are not in contravention of the applicable laws, club bylaws, Kiwanis International bylaws, and district and federation bylaws (if any), by at least a majority vote of the club board members present and voting, provided at least fourteen (14) days previous notice is given to the board members.”

The policies listed below are for consideration by the club because they may assist in club operations. However, they are not mandatory and may or may not be adopted, at the club's discretion. Optional policies do not require approval by Kiwanis International.

G. OPTIONAL POLICY: CLUB MEETING INFORMATION

Note: Each club is required to meet no less than once per month. The club board determines the frequency, day, time, and place of regular club meetings. The club may use this policy to list club meeting information. However, this is not a reporting mechanism; if your club's meeting information changes, please report it separately to Kiwanis International.

1. This club meets: **weekly**
as follows: **Every Tuesday at 7:30am**
2. Club satellite meeting (if any):
 - o **The first and third Thursday of each month at 7:00pm**

H. OPTIONAL POLICY: ADDITIONAL DUTIES (if any) OF OFFICERS and DIRECTORS

Officer's and directors' duties, other than those defined in the club bylaws, are as follows:

1. President:
2. President-elect: **Responsible for arranging interclub meetings.**
3. Immediate past president:
4. Secretary:
5. Treasurer:
6. Vice president (if any): **Responsible for coordinating speakers for club meetings (other than a business meeting) with applicable Directors.**
7. Directors: **Responsible for arranging speakers for club meetings (other than a business meeting) one month each year.**

I. OPTIONAL POLICY: STANDING COMMITTEES (if any)

This club has the following standing committees:

1. Committee Name: **Membership**
Purpose: **Lead in expanding club membership.**
Duties: **Recommend possible service activities for the club. Provide a point of contact for our club in any requests from our community. Report the monthly service activities of our club to the board and its members.**
2. Committee Name: **Community Service**
Purpose: **Lead the club in engaging our community.**
Duties: **Recommend possible service activities for the club. Provide a point of contact for our club in any requests from our community. Report the monthly service activities of our club to the board and its members.**
3. Committee Name: **Social Activities**
Purpose: **Lead in providing fellowship activities for our club members**

- Duties: Recommend potential social activities to the board and club members. Recruit volunteers to assist with social activities.*
4. **Committee Name: Service Leadership**
Purpose: Lead the club in SLP sponsorships.
Duties: Provide guidance to our sponsored SLP clubs. Insure that we have both teacher and club advisors for our SLP clubs. Provide leadership in the scholarship awards of our club.
 5. **Committee Name: Special Projects**
Purpose: Lead our primary fundraising event(s).
Duties: Provide leadership to the three BBQ events held each year; Seafood Festival, Pig Roast, and Bulk BBQ.
 6. **Committee Name: Public Relations**
Purpose: Lead in promoting our club to the local and Kiwanis media.
Duties: Identify and maintain media contacts to receive our club information. Provide press releases on our activities to the media. Manage our website and social media presence.
 7. **Committee Name: Club Satellite**
Purpose: Form an alternative for club members that are unable to meet on a weekday morning.
Duties: Meet at an agreed-upon alternative time convenient for satellite members. Participate in club-wide activities.
 8. **Committee Name: Spiritual Aims**
Purpose: Provide leadership in attending to members in need.
Duties: Insure that members in need of spiritual or physical assistance are known to the club and provided where possible.
 9. **Committee Name: Young Children Priority One**
Purpose: Provide leadership in Kiwanis International's young children initiatives
Duties: Insure the club conducts fundraisers and service projects aimed at assisting young children, as agreed by the board and membership.

J. OPTIONAL POLICY: OTHER CLUB POSITIONS (if any)

In addition to officers and directors specified in the bylaws and standing committees stated above, this club has the following other positions (such as administrative secretary, assistant treasurer, etc):

1. **Position: Historian**
Term: 1 year(s)
Duties: Maintain all club records including photographs
Who appoints or elect the position: Club membership

K. OPTIONAL POLICY: SPECIAL VOTE REQUIREMENTS (if any)

The club does not wish to use this policy.

L. OPTIONAL POLICY: SPECIAL MEMBERSHIP TYPES (if any)

The club does not wish to use this policy.

M. OPTIONAL POLICY:

1. **POLICY TITLE:**
Background Checks

Club Policy Description:

All members directly engaging in activities involving youths (under the age of 18) must have successfully completed a background check prior to engaging in such activity. The background check is executed and funded by the club.

2. **POLICY TITLE:**
Social Media

Club Policy Description:

Recognizing that the individual actions of each Kiwanis club member reflect upon the entire organization, Kiwanis Club Members shall adhere to the following guidelines when posting to a blog, making comments online or using Facebook, Twitter, YouTube, LinkedIn, Flickr or any other tools that fall within the social media realm.

- a. Be aware that you are responsible, legally and morally, for what you say and post online.**
- b. Remember that your audience may include Kiwanis-family members and nonmembers, both adults and youth, from many cultures throughout the world.**
- c. Talk about your Kiwanis experience in positive terms.**
- d. Make it clear that you are speaking only for yourself and any views posted are yours alone.**
- e. Online conversations should be open, honest and honorable.**
- f. Do not post any items, make any comments or share any material that would be inappropriate for children to read, view or share.**
- g. Add value to the conversation.**
- h. Know when to respond. You may disagree with a post, but never fight or air grievances online, and don't get caught up in someone else's rant or rage.**
- i. Do not use foul language.**

j. Don't speak of others in derogatory or degrading terms.

k. Prior to posting any media online, obtain permission from any individuals who appear in that media. It could be illegal to do otherwise.

l. Adhere to copyright and fair use.

m. Use factual information and cite sources.

In any case, the Conduct Unbecoming a Member of the Kiwanis Family policy applies.

3. POLICY TITLE:

News Media Relations

Club Policy Description:

It is club policy not to grant interviews to the media without prior approval of the club President. With respect to club matters which are appropriate for public knowledge, it is our policy to cooperate with news media inquiries and communicate truthfully with the media.

So that accurate information is disseminated to the media for those matters which are appropriate for public knowledge, it is necessary to obtain permission from the above named club official before granting any media interview. Courtesy and common sense should always be used in dealing with reporters. If a reporter asks a question or asks to interview a club member, he/she will politely decline and explain that the club President must first be contacted for approval. The member should ask the reporter for his/her name, the name of the publication or television or radio station, a telephone number, and the topic they wish to discuss. The member will then contact the above named club officer with the information received from the reporter. If permission is given for the interview, each member will cooperate completely and truthfully with the media.

In any case, the Conduct Unbecoming a Member of the Kiwanis Family policy applies.

4. POLICY TITLE:

Member Status Change

Club Policy Description:

Purpose. The purpose of these procedures is to set forth specific steps to be taken by the President, Secretary, Treasurer, and Club Board of Directors to implement the By-Laws concerning members who fail to maintain themselves as members in good standing whereby they do not fulfill their expected obligations for payment of member's account and participation in club events. Policy. Members in good standing are expected to have their accounts current (not more than four months overdue) and have participated in at least four club events (a combination of meetings or club activities) within the last six months.

Procedures:

1. Involuntary Leave of Absence. If a member's account is not more than four months overdue but the member has failed to participate in at least four club events during a six-month period, the Secretary shall notify the President. The President or Designated Representative shall both attempt to telephone the member and notify the member in writing that if the member takes no action to participate within 60 days the member will be subject to being placed on Involuntary Leave of Absence by the Club Board of Directors. If after another 30 days the member persists in not participating, the Secretary shall notify the President and dismissal procedures may be initiated.

2. Suspension. If any member is delinquent on payment of member's account for four months or more but the Secretary finds that during the previous six months the member has participated in at least four club events, then the Treasurer shall notify the President. The President or Designated Representative shall both attempt to telephone the member and notify the member in writing that if the account is not brought up to date within 30 days the member will be subject to suspension by the Club Board of Directors. A suspended member may not participate in club events but continues to be liable for payment of regular dues until the member either is dismissed or resigns or brings the account up to date. If after another 30 days the member persists in being delinquent, the Treasurer shall notify the President and dismissal procedures may be initiated.

3. Dismissal. If any member becomes delinquent on payment of member's account for six months or more, the Treasurer shall notify the Secretary, who shall examine the member's participation record for the previous six months. If during that time the member has participated in fewer than four club events, or if the member is already suspended for a delinquent account, then the Secretary shall notify the President. The President or Designated Representative shall both attempt to telephone the member and notify the member in writing that unless the member's account is brought up to date within 30 days, the member will be subject to dismissal by the Club Board of Directors.

4. Reinstatement. The Board may reinstate a member who has been placed on Involuntary Leave of Absence once the Secretary reports that the member has resumed participation in club events. The Board may reinstate a member who has been placed on Suspension for non-payment of member's account, once the Treasurer reports that the member's account is current. Once dismissed, a member may not be reinstated but, wishing to re-join, must complete an application for new membership.

5. Notices and Board Action. The Treasurer and the Secretary shall give the President the required notices directly, not at Board meetings. After making notifications and after the requisite time has elapsed, the President shall report to the Club Board of Directors at the next regular meeting. At the meeting, the President shall briefly list the actions taken and the response(s) if any by the member. The Treasurer shall report to the Board any payment(s) received and the Secretary shall report any recent participation in club events by the member. The President shall give a recommendation and ask for a motion of action. The Board shall consider all the facts and member's response(s) and act promptly and decisively, unless extenuating circumstances exist. The Board may direct the Treasurer to cease efforts to collect the delinquent account from a member who has been dismissed. The Board may place on Senior Member status any member whose record indicates Involuntary Leave of Absence but whose tenure in the club qualifies as Senior Member. The President may assign the Membership Committee Chair or any other Board member to assist the Secretary in reviewing the participation records of members.

5. POLICY TITLE:

Inviting Candidates for Election

Club Policy Description:

Because our Kiwanis club actively supports the Objects of Kiwanis, we seek to educate all of our members to promote and develop serviceable citizenship and to increase patriotism.

Part of an American citizen's responsibility includes the high privilege of voting for our government representatives. When a

public election that affects our members is imminent, we believe it is appropriate to invite all candidates for that office to address our members at a regular membership meeting. Each candidate will be offered the same opportunity to use a "standard" amount of time at the meeting, normally 15 minutes. This time may be used to speak and invite questions if desired.

It is important to invite all candidates to ensure access to all points of view and to avoid any appearance of partisanship. Although all candidates are invited, some may decide not to accept our invitation. Regardless of who accepts our invitations, they may speak to our club.

In no case will the Kiwanis Club of Poquoson endorse any candidate or any political party in any election. Our expressed goal is solely to provide an opportunity for all Kiwanians to experience a person-to-person introduction to candidates for public office, thus becoming more serviceable and knowledgeable citizens leading to increased patriotism.

Kiwanis Club Members shall adhere to the following conduct guidelines:

- a. Conversations should be open, honest and honorable.*
- b. Do not make any comments or gestures that would be inappropriate; especially for children to hear or see.*
- c. Add value to the conversation.*
- d. Know when to respond. You may disagree with another candidate or club member, but never fight or air grievances during speaker presentations, and don't get caught up in someone else's rant or rage.*
- e. Do not use foul language.*
- f. Don't speak of others in derogatory or degrading terms.*

In any case, the Conduct Unbecoming a Member of the Kiwanis Family policy applies.

6. **POLICY TITLE:**

Conduct Unbecoming a Member of the Kiwanis Family

Club Policy Description:

Conduct unbecoming a member of the Kiwanis family (Kiwanis, Kiwanis Junior, Circle K, Key Club, Builders Club, K-Kids, and Aktion Club), is defined as any conduct that:

- a. is incompatible with the best interests of the public or of members of the Kiwanis family; or*
- b. tends or threatens to harm the standing or reputation of the Kiwanis family in the local or global community.*

Violation of the policy defining conduct unbecoming a member of the Kiwanis family may result in disciplinary action against the offending member. Disciplinary action can result in a private reprimand, a public reprimand, or dismissal from the organization. A private reprimand is communicated to the individual violating the conduct policy as a warning. A public reprimand requires notification to the Capital District Board of Trustees and/or(?) the Capital District Governor. This notification will include the name of the member and a factual summary of the misconduct. Dismissal means removal from the member's office or club. Club dismissal requires notification to the Capital District Board of Trustees and the Capital District Governor. Any member receiving written notice as provided in the applicable bylaws shall be permitted to hear all evidence against him or her and be afforded the opportunity to provide evidence in his or her defense. An appropriate ruling body as determined by the Club Board of Directors shall hear the evidence and determine what sanction, if any, shall be imposed, and such decision shall be final.

Note: A club policy on an additional topic(s): (1) may not be in contravention of other Kiwanis governing documents or applicable local laws; (2) should assist club operations in a strategic way; (3) should be long-term, lasting multiple years, until or unless changed or rescinded; (4) must be properly adopted as stated in Section 10.5 of the Standard Form for Club Bylaws.

ADOPTION AND APPROVAL of Club Bylaws, Mandatory Policies, and Optional Policies

CLUB ADOPTION

KIWANIS INTERNATIONAL APPROVAL

Date Adopted: **9/9/2014**

Date Approved:

Club Secretary: **Donald Taylor**

Signed: